

BOARD OF PERSONNEL APPEALS  
PO BOX 6518  
HELENA MT 59604-6518  
Telephone: (406) 444-2718  
Fax: (406) 444-7071

STATE OF MONTANA  
BEFORE THE BOARD OF PERSONNEL APPEALS

IN THE MATTER OF UNFAIR LABOR PRACTICE CHARGE NO. 10-2001:

BEAVERHEAD FEDERATION OF TEACHERS, MEA-MFT,	)	
NEA, AFT, AFL-CIO,	)	
	)	
Complainant,	)	
	)	FINAL ORDER
- vs -	)	
	)	
BEAVERHEAD COUNTY HIGH SCHOOL DISTRICT,	)	
	)	
Defendant.	)	

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The above-captioned matter came before the Board of Personnel Appeals (Board) on October 24, 2002. The matter was before the Board for consideration of the Notice of Exceptions to Findings of Fact; Conclusions of Law; and Recommended Order filed by Richard Larson, attorney for the Complainant, to the Findings of Fact; Conclusions of Law; and Recommended Order issued by Gordon D. Bruce, Hearing Officer, dated February 7, 2002.

Appearing before the Board were Richard Larson, attorney for the Complainant, and Debra A. Silk, attorney for the Defendant. Both parties appeared in person.

After review of the record and consideration of the arguments by the parties, the Board concludes and orders as follows:

1. **IT IS HEREBY ORDERED** that the Complainant's Notice of Exceptions to Findings of Fact; Conclusions of Law; and Recommended Order is hereby dismissed.
2. **IT IS FURTHER ORDERED** that the Findings of Fact; Conclusions of Law; and Recommended Order is affirmed.

DATED this \_\_\_\_ day of October, 2002.

BOARD OF PERSONNEL APPEALS

By: \_\_\_\_\_  
Jack Holstrom  
Presiding Officer

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Board members Holstrom, Johnson, O'Neill, Reardon and Schneider concur.

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NOTICE: You are entitled to Judicial Review of this Order. Judicial Review may be obtained by filing a Petition for Judicial Review with the District Court no later than thirty (30) days from the service of this Order. Judicial Review is pursuant to the provisions of Section 2-4-701, et seq.

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#### **CERTIFICATE OF MAILING**

I, \_\_\_\_\_, do hereby certify that a true and correct copy of this document was mailed to the following on the \_\_\_\_\_ day of October, 2002:

DEBRA A. SILK  
MONTANA SCHOOL BOARDS ASSOCIATION  
ONE SOUTH MONTANA AVE  
HELENA MT 59601

RICHARD LARSON  
CHRONISTER MOREEN & LARSON PC  
PO BOX 1152  
HELENA MT 59624